



## Job Description

**Job Title:** Full Time Hoofstock Keeper: Greater One-horned Rhino, Giraffe, Warthog, Peccary, Domestic Barn

**Reports To:** Senior Hoofstock/Director of Animal Operations/Curator

**FLSA Status:** Non-exempt, full time

### SUMMARY:

This position reports directly to the Senior Hoofstock Keeper. In the Senior's absence, this position will report directly to the Curator or Director of Animal Operations. This position will provide husbandry and maintenance protocols for specimens included in the Hoofstock section. Additional guidance is received through established policies and procedures, plus verbal and written communications.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

The employee in this position must be able to perform all the essential job duties listed below; however, this list not intended to all of the specific tasks, which an employee in this position may be expected to perform.

- Be a Zoo Ambassador at all times.
- Responsible for the husbandry and well-being of all specimens allocated to the department's responsibility. This includes participation in diet preparation and presentation, enclosure maintenance and sanitation, with some construction to maintain exhibits and holding areas in a sound and aesthetic fashion.
- Capable of perceiving changes in an animal's behavior that may indicate signs of illness. Be able to provide medical care and admission of drugs under the direction of the Veterinarian, Director, and/or CEO. Assists in the capture, restraint, and presentation of specimens for veterinary review. Evaluates animal's response to suggested therapy.
- Develop a work routine that emphasizes safety and spotting potential dangers to the animals, staff, and public. Tool safety is required at all times as is a system of double checking all locks, doors, latches, and shift doors.
- Capable of interacting with co-workers and the public in a professional and constructive manner. Develop and nurture professional relationships with all Zoo staff.
- Public speaking and participation in education and media programs is required. Must be able to represent the Zoo in a courteous and professional image.
- Participates in neonatal care as required to maintain the health and welfare of department's animals.
- Create and maintain animal records in an organized fashion in conjunction with Registrar.
- Be in sound health and capable of safely performing strenuous physical labor and lifting.
- May be required to assist with projects or daily duties in other animal areas.
- Able to perform all duties required in the department and work productively with little supervision.
- Adheres to all Central Florida Zoo Policies and Procedures.
- Other duties as assigned.

### QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Minimum 18 years old.

- Must provide a negative TB test and negative drug screen result.
- Must be able to work as part of a team.
- Must be self-motivated and goal-oriented
- Strong communication skills both written and verbal.
- Ability to present feeding demonstrations that emphasize normal feeding strategies in the wild and respond to guest's questions on natural history.
- Knowledge of operant training techniques.
- Must be able to maintain effective working relationships with other Zoo employees and the public.
- Will work a 40-hour workweek on a normally established schedule, must occasionally be flexible with scheduling. including weekdays, weekends, holidays, and evenings

The duties listed above are intended only as an illustration of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

**EDUCATION / EXPERIENCE:**

- This position requires a high school diploma or equivalent. A college degree in biological science is preferred. Experience in a zoological environment is essential. A minimum of one (1) year experience with hoofstock preferred, or combined experience within a zoo setting at minimum.

**REASONING ABILITY:**

- Ability to define problems, collect data, establish facts, and draw valid conclusions.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

- Valid Florida driver's license.

**PHYSICAL DEMANDS:**

In compliance with the Americans with Disabilities Act, the following have been identified as physical requirements of the job:

- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 75 pounds.
- Ability to drive Zoo vehicles.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
- While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to use hands and fingers to handle, reach, or feel and manipulate objects or controls.
- Stand for long periods of time.
- The employee is frequently required to sit, walk distances, climb, balance, stoop, bend, kneel, and crouch.
- Several job functions of this position are performed in confined areas.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

**WORK ENVIRONMENT:**

A large percentage of duties are performed outdoors in various weather conditions, ranging from rain, wind, cool to cold weather, and extreme heat and humidity. It is possible the employee will be exposed to dust and harsh chemicals that if not handled properly may present a health hazard. The noise level in the work environment is usually moderate. Exposure to zoonotic diseases from daily contact with exotic and domestic animals including; bacterial fungal, parasitic and viral pathogens. Job functions performed around a variety of animal species with potential for physical harm from bites, kicks, heavy lifting, or surgical instruments.

Full-time Perks: Medical, Dental, Vision, Life Insurance, 403(b) Pension Plan & Paid time off & Employee Assistance Program & Free or discounted admission to many attractions in Florida & And so much more!