

# Veterinary Internship in Zoo Medicine

<b>Organization:</b>	Central Florida Zoo & Botanical Gardens
<b>Date Posted:</b>	Posting is Currently Closed
<b>Deadline for application:</b>	Will reopen for 2026 applications February 2026
<b>Dates of Internship:</b>	7/15/2026 – 6/30/2027
<b>City:</b>	Sanford
<b>Location:</b>	Florida
<b>Country:</b>	United States
<b>Primary Category:</b>	Veterinarian
<b>Salary/ Benefits:</b>	\$35,000.00 yearly plus Insurance (Medical, Dental, Vision, Life)
<b>Type of Position:</b>	Internship
<b>Education Requirement:</b>	DVM
<b>Experience Requirement:</b>	A minimum of 1 year post-graduate experience is required for this position.

## **DESCRIPTION & DETAILS**

The Central Florida Zoo & Botanical Gardens (CFZ) is a conservation resource aiming to create connections that inspire people to take action for wildlife. CFZ is seeking a veterinary intern for a year-long period to run from July of 2024 through June of 2025. The intern will participate in all aspects of medical care at CFZ, including initial triage and examination, diagnostics, treatment, and surgery. CFZ is home to over 350 animals, representing over 100 different species. CFZ is also home of the Central Florida Zoo's Orianne Center for Indigo Conservation, a cutting-edge conservation facility built specifically for the captive propagation of the eastern indigo snake for release into areas where their populations have been extirpated. The intern will be a vital part of the ongoing growth of the facility and organization during continued expansion of the veterinary department. The intern will work directly with the veterinarians initially, with increased independence during the course of the internship as the intern's comfort and experience levels grow. For more interest regarding the zoo, visit [www.centralfloridazoo.org](http://www.centralfloridazoo.org).

## **INTERNSHIP RESPONSIBILITIES AND OPPORTUNITIES WILL INCLUDE:**

- Conducting examinations, performing diagnostics, creating treatment plans, and updating medical records.

- Assisting with or performing recheck examinations and treatments.
- Assisting with or performing anesthesia and surgeries.
- Performing necropsies.
- Performing in-house clinical pathology diagnostics.
- Must be available for emergencies including after-hours, weekends and holidays on a rotating basis.
- Assisting in teaching staff, veterinary externs, and college interns at CFZ about zoo medicine.
- Involvement with the animal nutrition center and implementing dietary recommendations for zoo animals.
- Submit a manuscript to a peer-reviewed journal by the end of the program.

Preference will be given to applicants with at least one year of clinical experience who have demonstrated a strong interest in zoological medicine, and to those able to work with a wide variety of people. Candidates must possess a DVM, VMD, or equivalent degree and be able to complete the FL State Licensure examinations within 2 weeks of starting the internship. A valid driver's license, proof of rabies vaccination, as well as a negative TB and drug test are required. Applicants must also currently possess or be eligible to obtain USDA accreditation in the state of Florida and professional liability insurance.

#### **LANGUAGE ABILITY:**

- Ability to respond to common inquiries, requests, or complaints from guests and/or staff in a kind and courteous manner.
- Must be able to communicate with guests, staff, and emergency responders clearly and effectively.
- Multi-lingual is a plus.

#### **CERTIFICATES, LICENSES, REGISTRATIONS:**

- Valid Florida State Driver License.
- DVM, VMD, or equivalent degree.
- Complete the FL State Licensure examinations within 2 weeks of starting the internship.

#### **PHYSICAL DEMANDS:**

In compliance with the Americans with Disabilities Act, the following have been identified as physical requirements of the job:

- The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 75 pounds, stand for long periods of time, and drive Zoo vehicles.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
- While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to use hands and fingers to handle, reach or feel, and manipulate objects or controls.
- The employee is frequently required to sit, walk distances, climb, balance, stoop, bend, kneel, and crouch.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

### **WORK ENVIRONMENT:**

The majority of duties are performed outdoors in various weather conditions, ranging from rain, wind, cool to cold weather, and extreme heat and humidity. It is possible the employee will be exposed to dust and harsh chemicals that may present a health hazard if not handled properly. The noise level in the work environment is usually moderate.

The Central Florida Zoological Society, Inc. (CFZS) reserves the right to revise or change job duties and responsibilities as the need arises. This job description pertains to an “at will” position with the CFZS and in no way constitutes a written or implied contract of employment. The CFZS is an equal opportunity employer and welcomes a diverse pool of candidates to apply for this position.

The Central Florida Zoological Society, Inc. (CFZS) is an equal opportunity employer and makes decisions related to compensation and all terms, conditions, or privileges of employment based on merit. Company policy prohibits unlawful discrimination based on race, color, creed, sex (including pregnancy), gender orientation, religion, marital status, age, national origin or ancestry, physical or mental disability, medical condition, genetic characteristic, military status, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful and prohibited by the CFZS.

### **How to Apply / Contact**

The applicant should email a letter of interest, CV, veterinary school transcript and 3 letters of recommendation, to James Bogan DVM, MVS (Con Med), DABVP at [jamesb@centralfloridazoo.org](mailto:jamesb@centralfloridazoo.org).